

# Information Statement under Article 5 of the EU Sustainable Finance Disclosures Regulation

Metrics Credit Partners Pty Ltd

June 2025

## Document Administration and Controls Schedule

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## 1. Background

This Information Statement relates to Metrics Credit Partners Pty Ltd ("Metrics") and its provision of portfolio management services in its capacity as investment manager to the Metrics Gateway Access Funds ICAV and its sub-funds (each a "Fund" and together the "Funds").

This Information Statement applies to each Fund and has been prepared by Metrics for the purpose of meeting the disclosure requirements in Articles 5 of the Sustainable Finance Disclosures Regulation (Regulation (EU) 2019/2088)<sup>1</sup> ("SFDR") that is, specifically, the disclosure requirements applicable to Metrics with regard to how its remuneration policy is consistent with the integration of sustainability risks.

This Information Statement is accurate as at 17 June 2025 and is subject to change without notice.

This Information Statement is issued for information purposes only and is not intended as legal or investment advice, an offer or a recommendation about managing or investing assets and should not be used as the basis for any investment decision.

## 2. Responsible Investment

Metrics engages in responsible investment because we believe that environmental, social and governance (ESG) issues present both risk and opportunity and can affect the performance of our funds and the long-term, risk-adjusted returns we ultimately deliver to our investors.

We are committed to incorporating ESG factors into our investment decision making process. Our consideration of ESG factors is aligned with our belief that ESG issues can affect, positively or negatively, the financial performance of our funds. ESG risk is systemic and can affect our investments on an entity or portfolio level. For us, responsible investment is about achieving superior risk-adjusted returns for investors.

We recognise the global climate emergency and the impact of human activity on climate change and have set science-based emissions reduction targets for our investment portfolio.

Responsible investing is more than integration of ESG factors into our investment process. It also extends to portfolio construction, engagement, reporting, and collaborations with industry peers.

For further information on Metrics' approach to responsible investment, including our emissions reduction commitments, please refer to the [Responsible Investing](#) page on our website.

## 3. Consistency Of Remuneration Policy With The Integration Of Sustainability Risks

Metrics' group-wide remuneration framework, policies and practices support sound risk management. This includes fairly and responsibly rewarding individuals having regard to performance and their commitment to Metrics' risk management framework, the law and the highest standards of governance.

Employee remuneration and bonus rewards are aligned with the longer-term performance of the business. This ensures employees contribute to and adhere to our risk management policies and procedures, including our approach to

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<sup>1</sup>Regulation (EU) 2019/2088 of the European Parliament and of the Council of 27 November 2019 on sustainability-related disclosures in the financial services sector

responsible investment. Our remuneration strategy also recognises there may be a need for entity, country or role-specific features consistent with local requirements and/or market practices.

The development and implementation of Metrics' remuneration policy, including compliance with applicable remuneration regulations and the alignment of the incentive arrangements with Metrics' risk appetite, is overseen by the Metrics Board. In particular, regard is had to the size, internal organisation and the nature, scope and complexity of our businesses.

Our remuneration system provides us with the flexibility to support our approach to sustainability as it continues to evolve. Remuneration, for these purposes, consists of all forms of payments made directly by, or indirectly, but on behalf of Metrics, in exchange for professional services rendered by individuals at Metrics who have a material impact on the risk profiles of the Funds.

Remuneration is made up of a fixed salary component and bonus reward for performance.

- ▶ Fixed salary is determined by market and individual performance, and comprises cash paid on a monthly basis, reflecting each employee's position, experience, qualifications, and tenure.
- ▶ Bonus reward payments are determined by the Executive Management Committee and subject to Board Approval. Bonus payments take account of business performance, delivery on our commitments to Fund investors and individual employee contributions. Adherence to Metrics' various processes, policies and procedures including with regards to ESG considerations forms part of employee performance appraisal upon which annual Bonus reward payments are derived. Metrics operates a fully flexible, discretionary incentive policy (i.e. the amount of individual variable remuneration may fluctuate significantly from one year to the next, depending on performance and other factors, and even could be reduced to zero for any given year).
- ▶ Bonus reward payments are subject to a deferral arrangement and are aligned with the longer-term business performance and risk management practices of Metrics. Bonus payments subject to deferral are designed to act as an employee retention mechanism and to ensure that the employee contributes to the longer-term sustainable performance of the business and adheres to Metrics' risk management and compliance policies.
- ▶ Deferred amounts will be forfeited if an individual breaches Metrics' risk management and compliance policies, any terms of their individual employment contract or resigns from a position with Metrics.

Metrics' remuneration policy is consistent with the integration of sustainability risks through its promotion of sound and effective risk management, taking into account Metrics' risk profile and approach to the integration of sustainability risks. The policy is mindful of the long-term interests and strategy of the business and the risks presented to it (including, sustainability risks) and, importantly, does not encourage risk taking that is inconsistent with the risk profiles of the Funds.

## 4. Monitoring and Review

Metrics will review its remuneration policies periodically, as required, with the assistance of external advisers.

## 5. Links To Other Policies/Procedures

- ▶ [Responsible Investment, Environmental, Social and Governance Policy](#)
- ▶ Risk Management Strategy



